

Annual report 2019



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Foreword from the board

When I reflect on the year that has been, for me, as a woman and a mother in a safe and affluent country, it was the first time I have ever felt real uncertainty over what the future would hold for my family and our way of life. What I held onto was the sense of being able to do something, however small it was, and take back some control over my life. My experience is far removed from the experience of the thousands of refugees living with great uncertainty in countries like Indonesia, but maybe the importance of being able to do something to change one's day, have agency in your own life, is something I can now understand.

Same Skies helps to make this possible for many refugees¹ living in Southeast Asia where they have no access to employment, healthcare or education. The projects with which we partner are led and run by members of the refugee community, and this provides a means of taking some control. It may be the mother sending her children off to the community school so they can continue their disrupted education, or the father who longs for his family back in Pakistan, who has no control over whether he will be granted safety in a third country, but can take some control of his day by using his qualifications, experience and knowledge in the running of the community-based learning centre.

Currently there are 178,990 refugees registered in Malaysia and approximately 14,000 in Indonesia (UNHCR, 2020), the two primary countries in which Same Skies works. Many refugees have lived in these formerly-called "transit countries" for years, with the estimated waiting time in 2016 being 26 years. We can't do anything to change whether a host or third country welcomes them as refugees, but we can and do provide opportunities for refugees to better their situation, and to make meaningful use of the strengths, talents and spirit that they carry within them. This is evident in Refugee Learning Center and Refugee Learning Nest in Indonesia, and in Refugee Network Center in Malaysia.

Same Skies is much more than an agency of support; I see the absolute belief from management and our supporters that refugees as a community do have the knowledge, skills and desire to help themselves. Our role is to listen, we don't tell, we support and encourage Refugee-Led Action. You or I can't change the big picture, but through the awesome platform of Same Skies, we can sure make a difference.



Casey Homann

Vice-President | Same Skies Australia Inc.

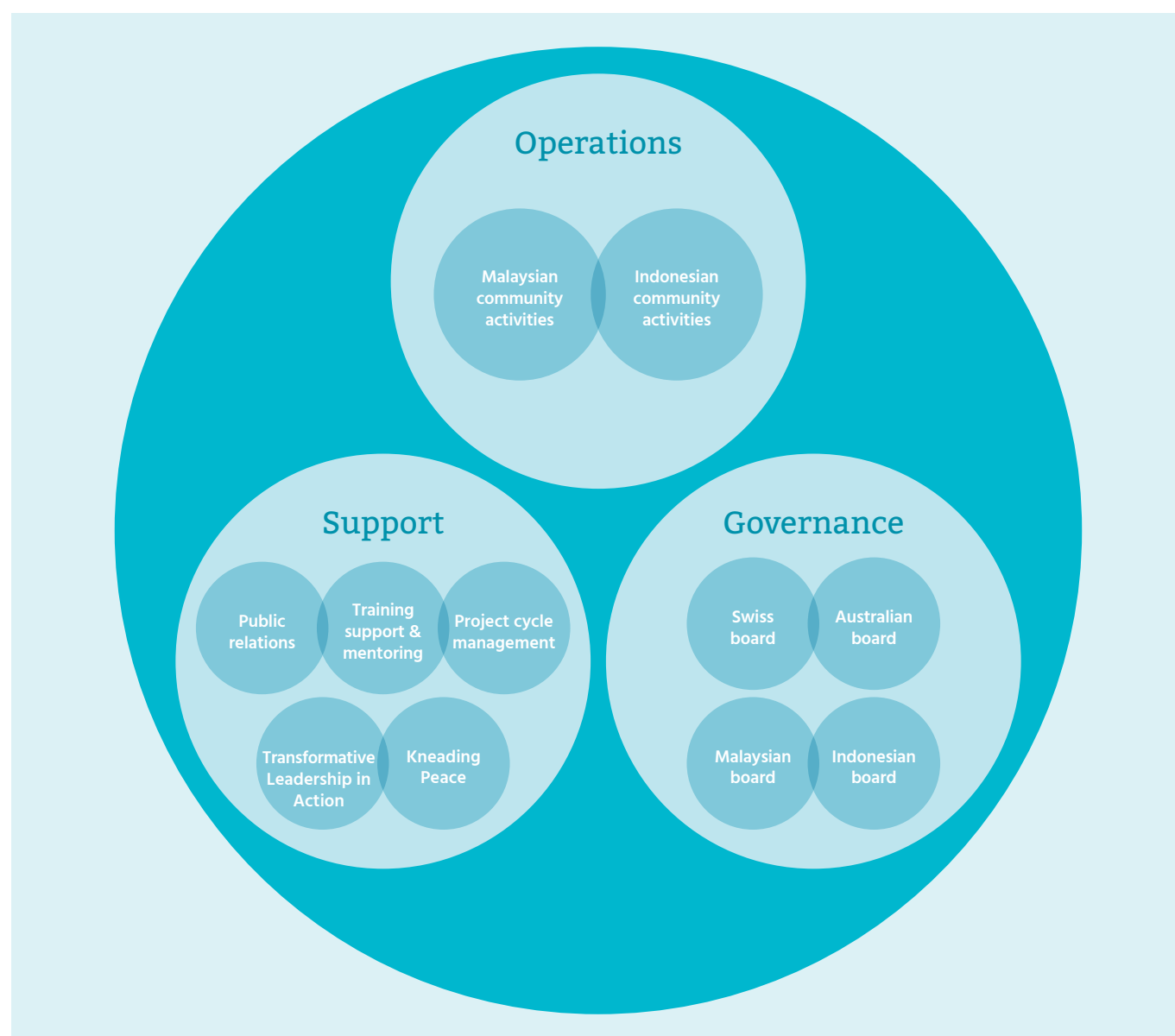
¹ For simplicity of reading, we will hereafter refer to "refugees" only. In reality, our activities include all displaced people regardless of their legal status.

The year 2019: Reflections on goals and progress

Goal 1: Enhancing governance, human resource and people management practices

- We were able to expand our mentoring programme through recruitment of further volunteer mentors, as well as through the development of stronger standard operating procedures and support systems for their work.
- We invested extensive efforts into reviewing our roles and responsibilities to develop a flat organisational structure, where team members can work across different teams according to their varied skills and interests. Below is the current structure, which we will continue to test and improve in the coming months and years.
- We held several meetings to recruit new board members, one of which resulted in Timothy being added to our Malaysian board. We also welcomed Madiha, Maleeha and Liaquat to our Australian board. We have known the family for many years, as they co-founded Refugee Learning Center during their time in Indonesia. They have since been able to start their new lives in New Zealand.

Figure 1: Organisational structure



Goal 2: Strengthening branches and operations in Malaysia and Indonesia

- We successfully recruited a Branch Development Officer (Zam) and a Community Trainer (Farid) for our Malaysian team. We are so happy to have found them!
- Throughout the entire year, our team continued to support and strengthen Refugee Network Center in Malaysia, as well as Refugee Learning Nest and Refugee Learning Center in Indonesia.
- Unfortunately the recruitment of an Indonesian Branch Coordinator and consequent establishment of an office in Jakarta has been unsuccessful so far. These plans will be revisited at a later point in 2020 or 2021.

Goal 3: Scaling-up Refugee-Led Action

- Due to prolonged hospitalisation of our Programme Coordinator, Linde, we had to postpone the start of the second round of our leadership programme, Transformative Leadership in Action (please see page 9 for details).
- We reassessed our activities, and consequently decided to discontinue the Women's Empowerment Project and the Refugee Collaboration Network in Malaysia to be able to refocus our strengths and capacities in line with our Refugee-Led Action approach (please see page 8 for details).
- In an attempt to find further opportunities to disseminate our approach, we conducted a visit to Pekanbaru (Indonesia) in July and met the representatives of Youth Learning Center. Consequently Youth Learning Center approached us for support in August, and in September we submitted a fundraising proposal for a potential project to the Australian Department of Foreign Affairs and Trade (still pending).

Goal 4: Conducting assessments for further expansion into other regions

- We began to liaise with key informants in Switzerland, Greece and Turkey to identify potential future opportunities for our Swiss branch. Concrete plans are yet to evolve.

Highlights

Training and monitoring visits to Refugee Learning Nest and Refugee Learning Center (Indonesia):

February: Jamie and Julia

September: Brad, Julia and Linde

October: Claudio and his fiancé Mimi

November: Enia, Farid and Linde

Awareness and fundraising activities:

- In March, Julia held an online lecture at the Centre for Education and Research in Humanitarian Action in Geneva; and Julia and Dan (Malaysian Vice-President) attended the Rotary Peace-builders conference in Kuala Lumpur.
- Annina (Public Relations Officer) attended the UNHCR NGO consultation in Geneva in July; and Abbas (Australian Board President) held a presentation at the Rotary Club of Hall.
- We ran successful online fundraising campaigns in July and December. Thank you for all your support!
- In December, we hosted events in Switzerland and in the Netherlands.

Staff movements:

- Jamie left Malaysia in March.
- Zam started his work as Malaysian Branch Development Officer in April.
- In May, efforts were made to recruit an Indonesian Country Coordinator. Unfortunately, the selected candidate pulled out at the last minute.
- Farid commenced his work as Malaysian Community Trainer in July.

Projects in Indonesia

In 2019, we continued to remotely support Refugee Learning Center and Refugee Learning Nest with individual mentoring sessions for all their team members. We also visited the centres three times to monitor the progress and provide workshops based on their needs. Some of the requested training topics were behaviour management,

group decision-making, strategic communication, and creativity in the classroom. For this year's report, we asked the refugee teachers and students why they became involved at the centres, and how this involvement has changed their lives. See what some of them shared below.

Reports from Refugee Learning Nest

"This is Zainab Bakhshi from Refugee Learning Nest, student of grade 7 and volunteer teacher of grade 1 and 4. As a teacher I learn how to deal with kids. It helps me with having patience, experience, and also with being kind. It helps me to improve my English, control the kids, knowing what a student wants from the teacher, understanding them, having a timetable, making plans and also having a second plan.

Refugee Learning Nest means a lot to me. It means the second house, the place to learn. The place where I can have friends and also to teach what you learn".

Zainab Bakhshi

Teacher and student

"I have been teaching in Refugee Learning Nest for almost two years. As a new teacher I hadn't any idea about teaching. Later I got a mentor from Same Skies. She was quite inspiring for teachers. It was a turning point in my career. I found myself motivated to make changes in the classroom as I learned many things from her.

Now in this year I'm teaching Science to grade 5 and Math to grade 3 students. I feel really good while teaching students and seeing smiles on their faces. Teaching is the thing that should be done with passion. Once you find your students not able to understand a particular concept, you should be ready to adapt new methods of teaching to explain to them. I feel that a teacher should act as a guide to allow the students to choose their method of learning. He/she should share his/her experiences which give them vital life lessons.

The teachers learn from their students too. The thing I like the most about teaching is my students. I love interacting with them, I love learning from them, I love helping them to understand the content of any course and I love when they see the connection between what they are learning and their lives.

So, as I'm a student as well I'm extremely happy to be in Refugee Learning Nest. Our teachers try their best to teach us. They push us always to believe that even if something is hard you can still achieve it. They are constantly encouraging us and they are trying to make us stretch our goals.

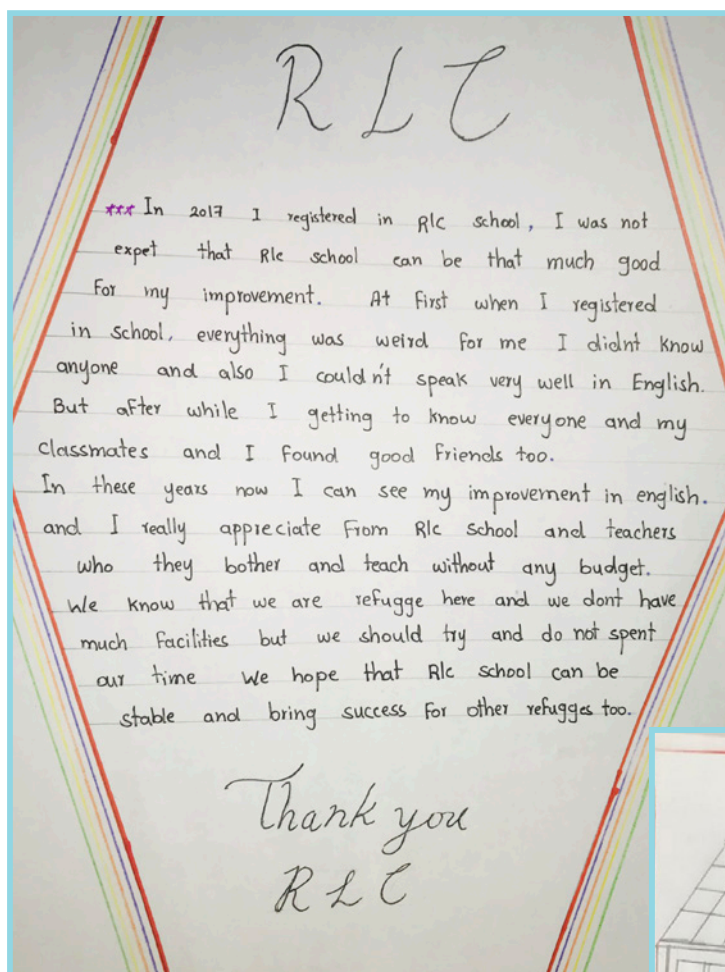
Thank you!

Farzana Rahimi

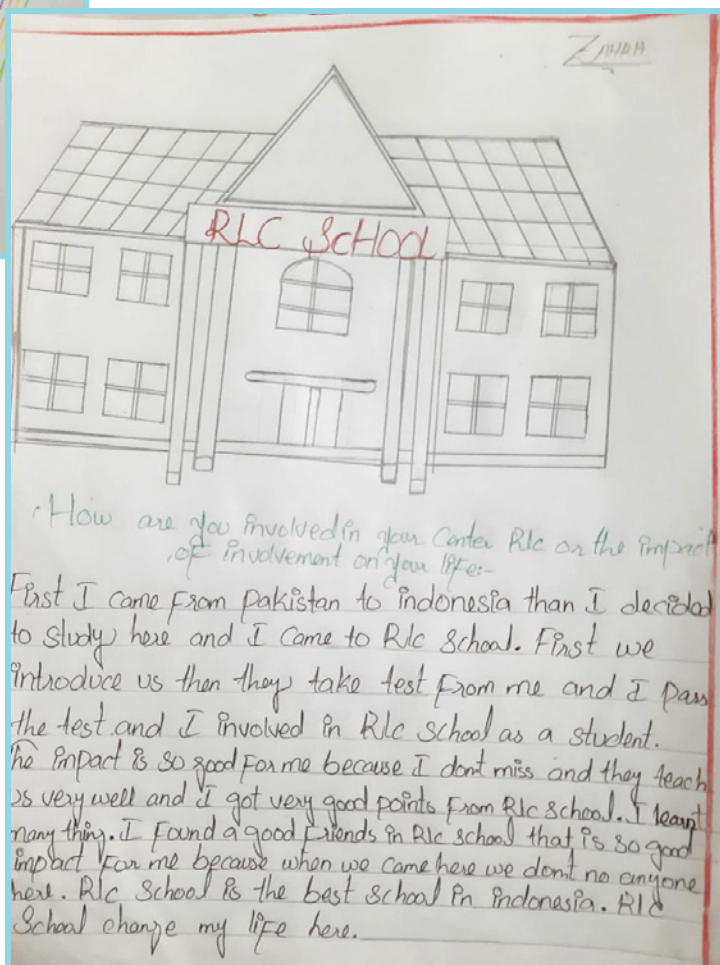
Teacher and student



Reports from Refugee Learning Center



Nadia Azimi
RLC Student



Name
RLC Student



Refugee Network Center

Refugee Network Center is the result of the first round of our Transformative Leadership in Action programme. The centre aims to connect refugees in Kuala Lumpur with livelihood opportunities by strengthening their capacities and building a network.

After completing the programme in December 2018, the most significant challenge for the team was to find a suitable venue for their activities. In March 2019, they started renting a space using the funds raised in their first successful crowdfunding campaign. They were able to begin registering participants and providing workshops like English language and jewellery making.

After a few months of operations, the team at Refugee Network Center decided to organise an opening event to spread the word about the centre and the activities offered. We assisted the team in planning the event, contributed financially, and organised a booth on the day to showcase our work. Many refugees, Malaysians and foreigners attended. There was an exhibition showcasing paintings made by the refugee art group Artbox Phm, and several paintings were sold. A musical performance by Syrian refugees entertained the attendees.

Another highlight in 2019 for Refugee Network Center was when the team secured a grant from the United Nations' High Commissioner for Refugees (UNHCR) Malaysia, with which they were able to start an upcycling class. Thanks to this grant, they were able to buy two

sewing machines and cover the expenses for a refugee tailor to teach a group of 20 refugees how to sew plastic banners into shopping bags and make-up pouches. The products from these classes have been a huge hit at local bazaars.

In late 2019, we collaborated with students of KYS Business School, Melaka to develop a curriculum for teaching Malaysian language classes. Since then, these students have been providing weekly workshops for a small group of refugees at Refugee Network Center. The goal is to train the refugee students sufficiently to take over the provision of these language classes in the near future.

With growing activities and networks, more team members had to be mobilised to sustain and strengthen all the activities. It has been wonderful to see the team grow, with refugees, as well as local Malaysians and residents with different skills and interests working together.

Throughout the year, Same Skies conducted bi-weekly workshops with the team. Amongst others, topics we worked on included team building and gratitude, strategic communication, crowdfunding, and building lasting networks.

It has been a fun year supporting Refugee Network Center, and we look forward to what the next year brings for them.





Report from Refugee Network Center

A year ago I was introduced to Refugee Network Center by one of my friends. And after some research, I knew that it was providing good services like education and livelihoods for the refugee community. Because I'm very interested in social and humanitarian activities, I started volunteering at Refugee Network Center last year. My work is about empowering women to do sports and create workshops. Fortunately, my activities have been able to cater to the needs of asylum seekers, and I hope we can make progress in the fields of education, culture and health. There are, of course, many ideas and suggestions for the development of the center that can grow it. And I love human beings and humanity. We can build a world of friendship, peace, awareness, and freedom together. I am proud that this center is responsible for helping people.

Maryam

Women's Empowerment Trainer

Discontinuation of two Malaysian projects

Refugee Collaboration Network

When we started the Refugee Collaboration Network in August 2017, the purpose was to bring members of disparate refugee community groups together, with the goal of sharing resources, and working together to raise awareness, stage events, and increase capacities. The tendency in Malaysia is for refugee-led organisations to cater for members of a specific nationality, and there is little cooperation between the many communities. This is partially because of UNHCR's approach of nominating community leaders, and partly due to cultural, religious or linguistic preferences.

Initially there was great enthusiasm for this project, but the network became less and less cohesive over time. The individual groups involved faced many of their own internal challenges and changes, leading to decreased participation, or rather a few committed individuals from one of the groups in particular shouldering most of the responsibility in the end.

After efforts to restructure the network since late 2018, we conducted further surveys to assess the capacities and interests of the involved groups in March 2019. Meetings with representatives were held, with each group providing a list of core members who were committed to attending bi-monthly management and teacher training sessions, in addition to bi-monthly network meetings. However, participation gradually fizzled out, and the resources and effort could no longer be justified, so the network came to an end. Nonetheless, we believe each of the individuals involved benefited from the network. They experienced first-hand how a multi-ethnic, diverse group can work together, and they took new skills and approaches back to their communities.

Through this project, we have learnt that our resources are currently best placed in helping new groups co-design solutions for their challenges, and supporting existing groups of a certain level (and willingness to change) with training and mentoring. Facilitating peer-to-peer support and the establishment of a network of refugee-led groups remains a priority, but will start with a few limited and selected groups. Once we have tested and improved our structure and processes for networking, this could be opened up to further groups again.



Women's Empowerment

In partnership with UNHCR, this project aimed to address livelihood needs among the Rohingya community living in Ipoh. This undertaking was interrupted and compromised due to challenges associated with the partnership with UNHCR, and the incompatibility with our own standards of community consultation and involvement. However, after deciding not to renew this contract with UNHCR, we still felt a sense of responsibility to the women who had been involved, so we decided to re-engage with them independently, and to determine their enthusiasm and receptivity to continuing to work together on community-building activities.

Hence, visits to Ipoh were conducted again in March and April 2019, during which time it became apparent that group cohesion and availability, as well as spousal support for the initiative, had declined to the point that it was determined that ongoing allocation of Same Skies' resources to this project was not justified. Our involvement with this group then ceased.

This project reinforced our belief in the importance of strong relationships and rapport with our refugee partners. In the future, we will be more careful in the selection of our partners and donors to ensure alignment of values.

Transformative Leadership in Action

After completing the first round of our leadership programme, Transformative Leadership in Action, in December 2018, we conducted a thorough evaluation of the programme in January 2019, with the input of the participants, lecturers and our own team. We decided to add some new courses, extended the duration of the first module and re-designed and re-named the two-week “design camp” to focus much more on co-designing solutions, rather than assessing the context. This was made possible in that our team now conducts the initial assessment on the major concerns and opportunities in the refugee community, narrowing down the focus of the practical refugee-led project that would result from the programme. We decided that a new round of the programme would commence in August 2019.

From March onwards, our team focused on promoting the programme, evaluating applications and conducting interviews with potential participants living around the world.

In May, we invited existing refugee groups in Kuala Lumpur to apply for the programme as teams. We thought it would be an opportunity to support groups that are dealing with high-turnover and little sustainable structures in place. One of the criteria we set was that the teams had to be open to reassessing their activities, and potentially making changes where necessary, which was a hurdle for some groups. We received applications from several team members at different refugee-led organisations, but realised after some conversations that the management was not very open to the idea of potentially having to adapt their structures. Considering also the busy schedules of the applicants, we decided to put these plans on hold and focus on assembling a new team for the programme in Jakarta.

By the time June came around, we had confirmed a group of six refugee participants in Jakarta, and one participant living in the Democratic Republic of Congo. With new courses and some lecturers stepping away due to other commitments, we also had to look for new team members to fill these roles. We are thrilled that we were able to add several qualified and experienced individuals to the team.

We had a major setback in July, when our Leadership Programme Coordinator, Linde, contracted a serious infection while on holidays in the Sumatran jungle. Returning to Malaysia for proper medical care, she was hospitalised and unable to work for several weeks. Therefore, we decided to postpone the start of the programme to February 2020, to allow us to properly organise the programme upon her resumption of work. With this extra time, we were able to review and revamp our marketing strategies as well, focusing much more on what excites us about the programme: promoting responsible global citizenship and co-designing projects together with community members, focusing on their strengths and capacities. This will help us to reach more potential participants, stakeholders and donors with a clearer message.

In September and December, our team travelled to Jakarta to meet with the confirmed refugee participants – by then we had added two more to the team – and to (re-)connect with stakeholders. Through these meetings, we were able to build new partnerships, which we hope will not only be a benefit for Transformative Leadership in Action, but also for the team that starts their adventure in February 2020!



The team



Julia Frei

Founder & International Director



Izam Zamzuri B. Yaacob

Branch Development Officer



Ruth Lane

Organisational Development Consultant



Urs Walterlin

Communications Consultant



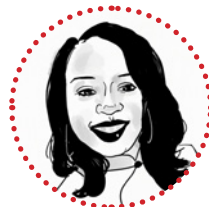
Linde Lamboo

Leadership Programme Coordinator



Jamie Assendorp

Programme Developer & Coordinator



Sarah Namondo Luma

Public Relations Officer



Annina Hunziker

Public Relations Officer



Anne Seach

Teacher Mentor



Jen Vlassis

Graphic Designer



Sharon Low

Health Consultant



André Picot

Lecturer



Bradley Short

Founder & Training Development Manager



Joane Le Roux

Teacher Trainer & Mentor



Sharon O'Malley

Teacher Trainer & Mentor



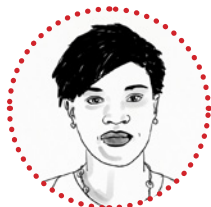
Edith Favoreu

President (CH)



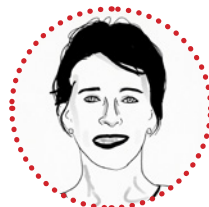
Enia Andriot

Teacher Trainer & Mentor



Nana Akyaa Aforo-Banuah

Public Relations Officer



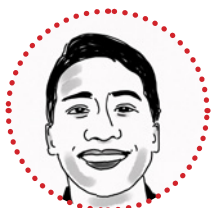
Shirley Briggs

Teacher Mentor



Alex Doebeli

Vice-President (CH)



Farid Rahman

Community Trainer



Rufus James

Teacher Mentor



Stephen Jinks

Teacher Trainer & Mentor

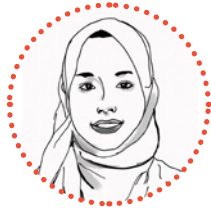


Monika Frei

Founder & Secretary (CH)



Claudio Tiziani
Treasurer (CH)



Madiha Ali
Committee Member (AU)



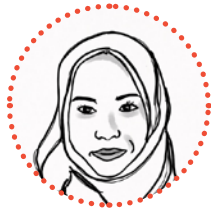
Aldo Januardy
Supervisor (ID)



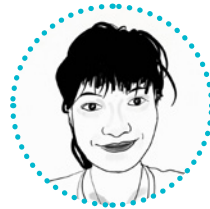
Halim Bin Hassan
Assistant Secretary (MY)



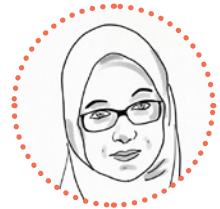
Abbas Hussaini
President (AU)



Maleeha Ali
Committee Member (AU)



Janne Siregar
Founder &
Committee Member (ID)



Zulaikha Binti Zulkifle
Treasurer (MY)



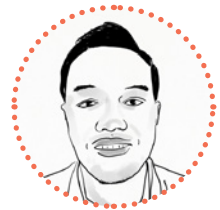
Casey Homann
Vice-President (AU)



Tom Brown
President (ID)



Vanessa Smith
President (MY)



Noremy Bin Samat
Committee Member (MY)



Alyssa Gijbbers
Secretary (AU)



Anna Robertson
Vice-President (ID)



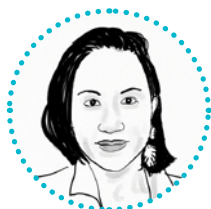
Danial Bin Ali Bakri
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Tan Zheng Wei
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Bronwyn McNamee
Treasurer (AU)



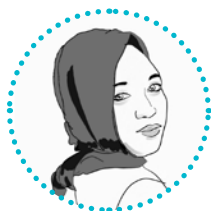
Dhany Soehatomo
Secretary (ID)



Harjinder Kaur
Secretary (MY)



Liaquat Changezi
Committee Member (AU)



Shaffira Gayatri
Founder & Treasurer (ID)

- Operations
- Board – Switzerland
- Board – Australia
- Board – Indonesia
- Board – Malaysia



What the future brings

Kneading Peace Social Enterprise

In September 2019, Brad and Julia began leasing a shophouse in Melaka, located just a minute's walk from their own house. They had long been thinking about establishing a social enterprise that would reflect the same values and goals of Same Skies, but that would be privately funded, operating as a business that would hopefully one day become an additional revenue stream for Same Skies.

Now, we proudly present “Kneading Peace”, which we consider a Same Skies project, and which will be managed by the same team. The main aim is to train refugee volunteers in cooking, baking and other vocational skills, and strengthen their business skills to help them develop small-scale home-based business plans. Participants will join the programme for six months, at the end of which they will receive a “starter-kit” based on their selected speciality (baking, sewing, etc.). The products from the training (savoury and sweet European pastries, as well as home-made ice cream) will be sold in our bakery. We will also collaborate with Refugee Network Center to source products made by refugee artisans, including jewellery, clothing, bags, and artwork, which we will sell in our shop, as well as online. In addition, we will produce our own Same Skies merchandise, such as tote bags and postcards. We will also feature an art gallery where we will display

Brad's artwork, and host exhibitions by artists in the Malaysian community, including refugee groups.

The landlord has proved to be extremely friendly and supportive of Same Skies, allowing us to renovate the property for a rent-free period from September to December. During these months, the Same Skies team spent every spare available hour, especially in the evenings after normal working days, scraping and painting walls, installing a kitchen, and upgrading parts of the house that required attention. Board members and friends offered additional support, and by the end of the year, the results were there for all to see – three floors comprising a furnished café, a gallery, a kitchen, the new Same Skies office, and two bedrooms to accommodate the refugee participants.

During November and December, we were also busy with product development. Linde and Julia spent many of their evenings in the kitchen making ice cream, cakes and cookies, to the delight of the rest of the team and friends who had to try them. Further, we started the recruitment of refugee volunteers to participate in the programme. We were overjoyed at the amount of interest we received, and that we were able to confirm all participants for 2020. We can't wait to get started!





Goals for 2020

Strategic priority 1:

Enhancing governance, human resource and people management practices

- Continue to create organisational structures that are flexible and help our teams and members to manage their tasks independently based on clear goals and expectations.
- Invest in supportive management and resonant leaders, and focus on positive work climates and team building.

Strategic priority 2:

Strengthening branches & operations in Malaysia & Indonesia

- Extend our support of Refugee Learning Nest, Refugee Learning Center and Refugee Network Center for another year.
- Commence activities with Kneading Peace Social Enterprise in Melaka (Malaysia) to create a suitable work space and independent revenue streams for Same Skies, and enhance the awareness and financial position of the organisation.
- Recruit new members for our Malaysian and Indonesian boards, and help them to restructure and strengthen their engagement.
- Focus on raising further local awareness of the plight and rights of refugees, and strengthen local partnerships to increase the independent fundraising capacity of the branches.

Strategic priority 3:

Scaling-up Refugee-Led Action

- Replicate Transformative Leadership in Action, and establish a refugee-led livelihood project in Jakarta.
- Support Jakarta Refugee Network with training and mentoring.
- Review and improve our communication strategy to be able to attract more interest from the public and potential supporters.
- Identify further suitable opportunities in Southeast Asia, and pursue them subject to funding. In these efforts we will prioritise the willingness of refugee groups who actively approach us for support, such as the Youth Learning Center in Pekanbaru (see page 3).

Strategic priority 4:

Conducting assessments for further expansion into other regions

- Identify potential involvement opportunities in Europe; particularly in Switzerland, Greece and Malta.

Team member profile: Izam Zamzuri Bin Yaacob



Where should I begin? I was born to a rubber-tapper family in Negeri Sembilan, Malaysia and have spent most of my life in Melaka. We are a poor family, and my dad had to work very hard to support the family. He managed to be a good father to us all.

When I first found out about Same Skies, I worked for an air conditioning company, delivering parts for automobiles and buildings. I enjoyed this work for almost twenty years, until Same Skies gave me an opportunity to be employed as Branch Development Officer, after having served as Treasurer of the Malaysian Same Skies board since its inception in June 2017. My new career began.

There is so much that I enjoy about this job – meeting new people, helping each other; getting to know my colleagues. But I think best of all is who we are, and helping others to know what exactly Same Skies stands for and what we believe in. The role of my job is really new for me; it was a challenge learning to work mostly on a laptop, doing accounting, booking all the tickets, arranging logistics, etc. I found that the workplace itself

was very diverse compared to my previous job. Overall, my work experience at Same Skies has been tremendously positive. I am privileged to be on this team. I believe the experience I have gained from Same Skies has added value to my interactions with everyone whom I encounter.

I have learned so much more than I thought I would be able to in the time that I have been involved. I am so happy that I am able to work in such a variety of roles, and that I am challenged with gaining new skills. I'm choosing Same Skies because I think I can make a real difference here.

Izam Zamzuri

Field goss

With our team growing every year, we wanted to provide you a little peek into the kitchen, and shine a light on what happens behind the scenes. Here are a few things you probably didn't know about us...

Brad likes to stretch while making his morning coffee, and he is really good at making up creative exercises.

Linde cycles faster than the rain, proudly announcing this to Joane after getting home right on time before the skies burst open (more than once).

Zam was given a Swiss fire hydrant for his birthday, because he loved the way they look like little happy men. It only took a year to actually get it to Malaysia, where it now has a prominent spot outside the Kneading Peace shop.

Enia was asked many times whether she was Linde's mum, while visiting Refugee Learning Nest and Refugee Learning Center for workshops.

For a meeting with potential new board members, **Farid** was asked to prepare an "icebreaker" (game to get to know each other, break the ice). Turned out, he had adapted the well-known dating app "Tinder", to where everyone had to say a few things about themselves and the other attendees were asked to "swipe right" if that resonated with them, or "swipe left" if it did not. How we managed to attract one new board member after this night, beats us.

For another board meeting, **Zam** was asked to arrange dinner together with the board members. Some confusion and miscommunication led to a meal including Swiss raclette, spicy Thai Tom Yam soup, Melakan Kari Mee, and North-Indian Tandoori chicken. Contrary to what you might be thinking, it was brilliant! Raclette cheese melted on tandoori chicken was a particular example of fusion success.

In Malaysia, **Julia** is affectionately known as "Kak Ju", shortened versions of "Akak" or sister, and Julia. This nickname kicked off very shortly after her registry office wedding to Brad in Switzerland, as when they returned to Malaysia, Zam solemnly informed them that they would now be called "Kak Ju" and "Abang (brother) Brad". Ever since then, as Julia cycles around old Melaka, familiar voices call out to her, and "Kak Ju!" has become a common refrain in the town and in the office. For Julia, it is a reminder of how well-loved and accepted she feels in Malaysia, and of the family that she and Brad have found for themselves in this beautiful country.



Financial report

The financial statements reflect the consolidated financial performance of Same Skies Switzerland, Same Skies Australia Inc., Same Skies Charitable Organisation Malaysia (Pertubuhan Kebajikan Satu Langit), and Yayasan Same Skies Indonesia from January 1 until December 31, 2019.

Income statement for the Year 2019 (2018)

In CHF	Notes	2019	2018
Income			
Donations	1	59,794	62,923
Training programmes	2	-	20,997
Fundraising events		444	-
Restricted donations	3	-	3,575
Other income		16	45
Total income		60,254	87,540
Expenses	4		
Direct cost	5	63,751	68,877
- Personnel cost		60,001	63,451
- Operational cost		3,613	3,958
- Other Direct cost		137	1,468
Indirect Cost	6	15,120	4,979
- Personnel cost		794	39
- Marketing cost		3,481	983
- Financial expenses	7	9,229	937
- Other indirect cost		1,616	3,020
Total expenses		78,871	73,856
Deficit/Surplus		-18,617	13,684

Balance sheet

In CHF	Notes	2019	2018
Assets			
Cash & cash equivalents		29,410	28,484
Receivables & prepayments	8	2,462	24,416
Fixed assets	9	1,848	3,522
Total assets		33,720	56,422
Liabilities, funds & resources			
Liabilities		1,320	4,399
Appropriated resources		-	-
Unrestricted fund reserve	10	51,018	38,339
Total liabilities, funds & resources		52,337	42,738
Deficit/Surplus		-18,617	13,684
Total liabilities and reserve		33,720	56,422

Notes

1 Donations

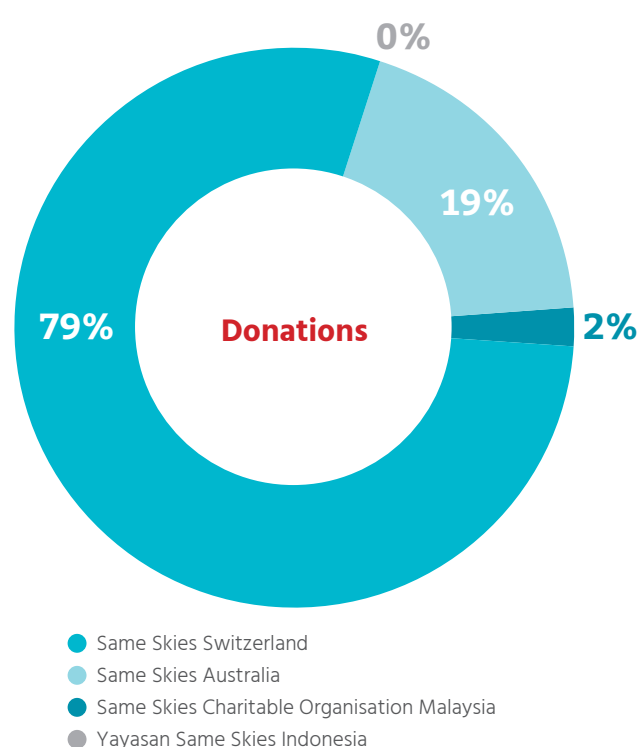
- We received 242 unrestricted donations totaling CHF 59,794 (-5% vs 2018), of which 75% (vs. 63% in 2018) were contributed by private donors and 25% by institutional donors (vs. 37% in 2018). The reduction of unrestricted donations is predominately due to lower institutional donations.
- We continued increasing the number of donors in our database to 503 (vs. 429 in 2018; +18%). Although the number of active donors declined to 160 (vs. 254 in 2018; -37%), we were able to increase the average count of donations per active donor by 9% and the average amount per donation by 39%.
- 98% of the donations were collected by Same Skies Switzerland and Same Skies Australia.
- Two major crowd funding campaigns in summer and winter 2019 significantly contributed to the collection of donations.

2 Training programmes

- Due to the postponement of the training program to 2020, we did not realise any income from tuition fees.

3 Restricted donations

- There were no restrictions connected with any of the donations received in 2019.



4 Expenses

- Direct costs account for 81% of our total expenses (vs. 93% in 2018). Excluding an extraordinary write-off of receivable (see 6&7) direct cost would have been at 88%.
- 14% of the expenses were used for ongoing projects in Indonesia, 12% for ongoing projects in Malaysia and 49% for the support of the outcome project of last year's Transformative Leadership in Action program in Malaysia. The evaluation and review of the leadership program, and preparation for the next round in Indonesia accounted for additional 25%.

5 Direct cost

- All direct cost remained fairly stable at previous year's level with a slight decrease incorporating the lower levels of donations received.

6 Indirect cost

- The regular indirect cost increased by 5ppt. Main reason is the increase of financial expenses (see 7).
- Marketing cost increased due to the promotion of the Transformative Leadership in Action program which will take place in 2020.
- Other than described above, financial costs were relatively stable vs. last year.
- Other indirect cost reduced to normal levels.

7 Financial expenses

- Regular financial expenses increased due to the total fees paid to GlobalGiving (direct fees of CHF 1,900 plus currency losses of around CHF 500) for conducting last year's fundraising campaign.
- Unfortunately, we had to write off outstanding leadership program fees resulting in an irregular increase of CHF 5,800.

8 Receivables & prepayments

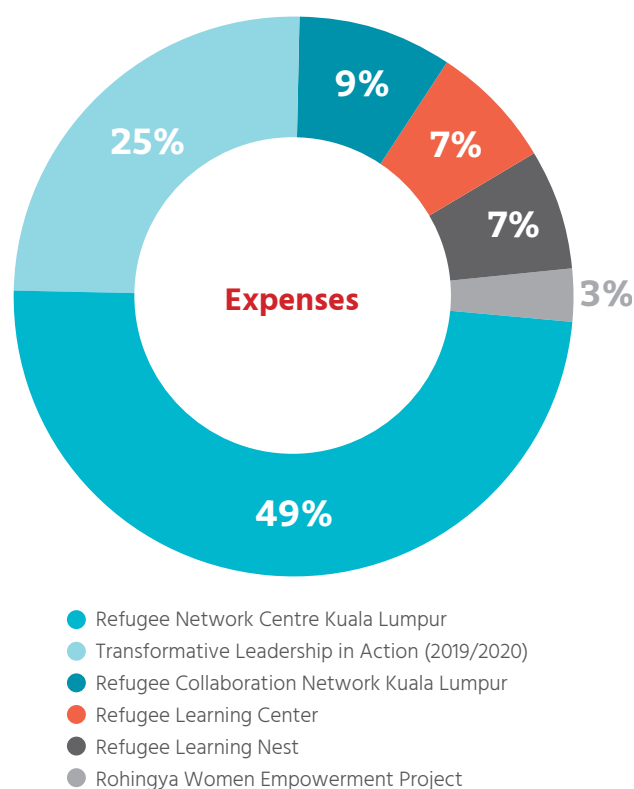
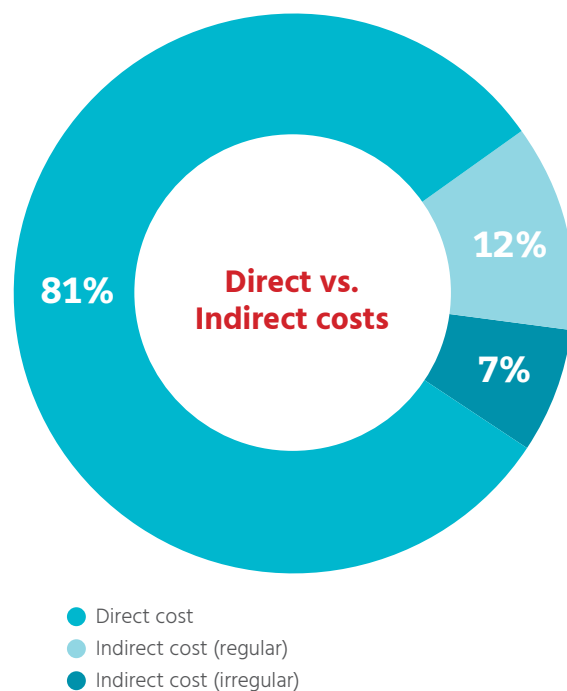
- Receivables & prepayments have been reduced to normal levels.

9 Fixed assets

- The reduction in fixed assets are driven by ordinary depreciation of office equipment as well as donating them to projects. In Kind donations remain at low level as previous year.

10 Unrestricted fund reserve

- The unrestricted fund reserve increase by capitalisation by the 2018 surplus reduced by slight currency translation effects.



11 Accounting principles

- Same Skies consolidates all entities in full as they are closely interlinked by its statutes even without cross equity participation. Same Skies consolidates all entities under Same Skies International entity.
- Each entity uses its country currency, but Same Skies applies CHF as consolidation currency.
- Internal transactions have been eliminated.
- As only one person in the executive committee receives remuneration, it is not disclosed in this report.

Audit Report

As auditor, I have audited the financial statements of Same Skies, which comprise the balance sheet, income & expenses statement and the underlying transaction details and documents for the period of January 1st – December 31st, 2019.

Management's Responsibility

The management is responsible for the preparation of the financial statements in accordance with the requirements of Swiss laws and the association's statutes. This responsibility includes designing, implementing and maintaining an internal control system ensuring financial statements free from material misstatement, whether due to fraud or error. The management is further responsible for selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

The auditor's responsibility is to express an opinion on the financial statements based on the audit. The audit was conducted in accordance with Swiss laws and auditing standards. The standards require that the auditor plans and performs the audit in order to obtain reasonable

assurance whether the financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers the internal control system relevant to the entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstance, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control system. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made, as well as evaluating the overall presentation of the financial statements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial statements for the period of January 1st – December 31st, 2019 comply with relevant laws and the association's statutes. I recommend the financial statements for 2019 to be approved.



Drs. Jan P. Lamboo

Auditor

March 16, 2020

Interview with Same Skies supporter: Helen Grossmann

What is your country of residence?

Switzerland

Do you remember when and how you first found out about Same Skies?

About 2019, from Monika, Julia's mother – I was on her contact list.

Why did you choose to support our work?

Because of the personal contact with Julia's parents, whom I trust, and because it is a small innovative project, which I find pioneering because it is facilitating ways to draw upon refugees' skills so they can keep their "new" lives in their own hands, or find ways to take them back into their own hands. I also like the philosophy behind the activities to build on strengths and resources instead of deficiencies, and to create a greater sense of global community.

Is the refugee topic of particular interest to you, and if so why?

I support many different kinds of projects, so there is no specific interest in this topic.

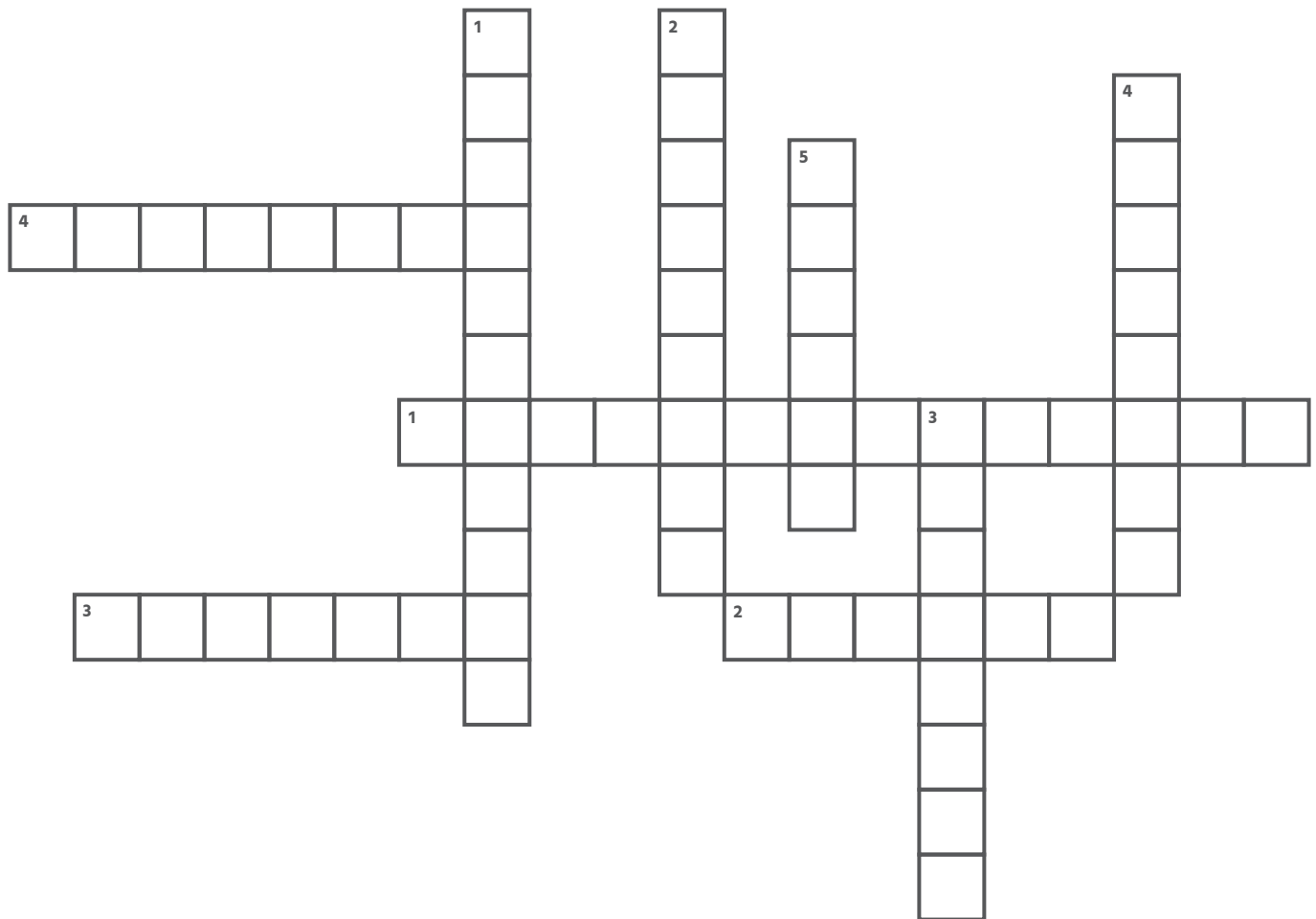
Do you have any suggestions, advice or feedback for Same Skies going forward?

Your success shows that you are doing the right things. Keep up the positive energy, and there will be more great support from the "universe"!





How well do you know us?



Complete the crossword to find out

Across

1. _____ Leadership in Action
2. The town where Kneading Peace is located
3. _____: Promoting global citizenship through collaborative leadership
4. The town in which Same Skies is registered in Switzerland

Down

1. The first county in which Same Skies registered as an association
2. The country where you can find Refugee Learning Center
3. The country where you can find Refugee Network Center
4. The first word in the name of our social enterprise
5. _____: A peacefully and ethically shared world



Thank you

Whenever the time to compile our annual report comes around, it truly resonates with the significance of a milestone, and the realisation of how far we have come, and how steadily we have grown, dawns upon us. We are so grateful for the ever expanding network of team members, contributors, advocates and supporters, and of course refugee partners, without whom, Same Skies would still just be three people with a big idea. We are so grateful for every one of you, for your compassion, your sense of social justice and accountability, your enthusiasm, your ideas, and for your trust in us. From all of us at Same Skies, we thank you with all of our hearts!

Bank details

Switzerland

Name: Same Skies
Handelsregister: CHE-250.476.392
Bank: PostFinance
Account: 89-506036-1
IBAN: CH76 0900 0000 8950 6036 1

Australia

Name: Same Skies Australia Inc.
ABN: 76583840547
Bank: Westpac
Account: 218623
BSB: 033608

Malaysia

Name: Pertubuhan Kebajikan Satu Langit
Registration: PPM-030-04-08062017
Bank: Public Bank
Account: 3205570020





www.sameskies.org

**Non-religious, politically
neutral, not-for-profit**

**Same Skies
International**

Switzerland (2014)

Australia (2016)

Malaysia (2017)

Indonesia (2017)

Get in touch

connect@sameskies.org

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www.linkedin.com/company/sameskies