# Annual report 2021



# Contents

Founders foreword	]
The year 2021: reflections on goals & progress	2
Transformative Leadership in Action	4
Projects	5
Leading Lights	5
Jakarta Bersatu Project	6
Refugee Network Center	7
Refugee Learning Center	8
Refugee Learning Nest	9
Kneading Peace	10
The team	12
Our very own comic strips	14
What the future brings	15
Financial report	16
Audit report	19
Thank you	20
Bank details	21

# Founders' foreword

The year 2021 began much like the year before, with many parts of the world including Malaysia and Indonesia in lockdown, and economic activities sorely affected by the pandemic. Unlike earlier in the pandemic, when so many had thought that this would be a 'wake-up call', and that the world would emerge more caring, reflective and united, the naiveté of that optimism became clear, as increasing polarisation and paranoia took hold in many segments of society. We are grateful that through it all, our supporters maintained a spirit of compassion and hope, that Same Skies was able to continue operations without disruption, and that our refugee partner organisations adapted so impressively to the everchanging landscape. You can read about the vital role that they have played during the pandemic in this report.

2021 was a very significant year for us personally, as we welcomed our daughter, Eloise in July, and spent a large part of the year in Switzerland to ensure that Julia and Eloise had all the support and care that could be provided, surrounded by family and friends. We continued to work for Same Skies in a reduced capacity, and the team in

Melaka did a sterling job of maintaining operations at Kneading Peace and Same Skies Malaysia. The boards of Switzerland, Australia, Malaysia and Indonesia also took on greater responsibility, recruiting, fundraising, identifying opportunities, and spreading awareness of our work.

Linde finished working with us in August 2021, having joined Same Skies back in 2017, originally on a short-term assignment to assist with the establishment of Transformative Leadership in Action. Little did she (or we) know that she would spend the next four years working tirelessly alongside us with a range of responsibilities and roles, including but not limited to trainer, mentor, South-East Asia manager, building renovator and paint-scraper extraordinaire, baker, café staff member, hacky sacker, and many more. Throughout it all, she was a source of energy, enthusiasm, humour, and encouragement to the team. We are all very grateful for everything Linde contributed to Same Skies, and we wish her the very best in her next chapter of life!

Thank you all for your continued support! We wouldn't have been able to do it without you.

Much love, Bradley Short & Julia Frei

Bruly Um

**Bradley Short** 

Julia Frei

# The year 2021: reflections on goals & progress

# Goal 1:

# Enhancing governance, human resource & people management practices.

- The Malaysian team took on more responsibilities by running Kneading Peace without management on the ground for half of the year. To ensure support and supervision, daily team catch-ups were held on Zoom, and individual check-ins were conducted on a monthly basis.
- With Linde's departure, accountability lines were streamlined, and it was decided not to find a replacement for her in order to keep management structures as simple as possible.
- The Indonesian board grew significantly stronger and more active, playing a key role in supporting our operations, and taking on greater leadership.
   A breakthrough in the registration process seems imminent, which will finally make it possible for us to have a local bank account.
- The Malaysian and Australian boards also welcomed new members, and continued to build networks and raise awareness.
- The Swiss board once again facilitated access to local funding opportunities.

# Goal 2:

# Strengthening branches & operations in Malaysia & Indonesia

- Zahra, a participant in the first batch of our enterprise training programme, came back to Kneading Peace to coordinate activities, and further her professional development.
   She has become an integral part of our team.
- In order to carry our social enterprise through lockdowns and business disruptions, funding was allocated to secure payments of local jobs, rent, utilities etc.



# Goal 3:

# Scaling-up Refugee-Led Action

- We successfully delivered another round of Transformative Leadership in Action, which resulted in our new project, Leading Lights (read all about it on pages 4-5).
- We conducted happiness and resilience sessions
  for the refugee leaders involved in all of our
  projects and refugee partner organisations,
  as the combined psychological and emotional
  impact of the pandemic and the Taliban
  takeover of Afghanistan were becoming
  increasingly apparent in the teams. Feedback and
  contributions from participants were positive,
  and later testimonials attested to the vital role
  that each of the groups has played in team
  members' ongoing wellbeing.

# Goal 4:

# Conducting assessments for further expansion into other regions

- Julia and Brad used their time in Switzerland to continue building relationships with stakeholders and potential donors, delivering presentations and raising awareness of the situation for refugees in Southeast Asia.
- Same Skies team members based in or near Geneva were able to meet with Brad and Julia in person to catch up and strategise.



# Transformative Leadership in Action

Our leadership programme was developed not only to provide an additional revenue stream for Same Skies, but also as a means to strategically design projects together with socially-concerned global citizens and refugees who want to take the lead.

This year's programme brought together twelve participants, including seven refugees residing in Indonesia, and five international early and mid-career professionals working in development, diplomatic, and education roles. We chose Pekanbaru, Sumatra, for our target community, a context where despite government permission, many refugee children are not accessing the public education system. The aim of this round of the programme was to address this problem.

Pandemic restrictions dictated that the 2021 edition needed to be conducted entirely online. This helped us to strengthen the way we perform the context analysis of our target community without in-person visits, and how we could build and develop a healthy team dynamic without the opportunity to work face to face.

Read more about the new project on the next page.



99

The programme has opened several doors for me. Firstly, it opened the door for questioning my own biases and how to start deconstructing the narrative about how refugees are sometimes represented as a burden for host countries. Secondly, I learnt so much from my team members about how to respectfully engage on sensitive topics, and to start understanding each other through initiating conversation in the first place. Last but not least, the time with Same Skies has shown me that my passion and interest lies within the field of establishing access to education for all children, and I am eternally grateful that I had the opportunity to be a participant. The fact that we became such an incredible team even though we had never met in person was further evidence that everyone who has access to the digital world can become part of the solution.

Jess



"

This programme has been a real transformative journey. It taught me how to work with an international team, with members from different backgrounds and cultures. I believe this human connection is what allowed us to create Leading Lights, a project that supports refugee children in accessing education while bringing communities together. I have gained technical skills in project management, as the programme provided me with tools that I was able to directly use in my work. I have thus developed more confidence in my ability to plan and execute projects and feel ready to take on new projects!

Nina

# Projects

Here is a snapshot of our six projects that made an impact in 2021.

# **Leading Lights**

### Location:

Pekanbaru, Indonesia

# **Project aim:**

Establish a bridging educational programme where refugee children are given the necessary knowledge and tools to be thriving learners when joining public schools in Pekanbaru.

Leading Lights was developed through Same Skies' 2021 Transformative Leadership in Action programme. The seven refugee participants are now the leaders of this project. Facilitating access to public schools means mainly working with the refugee children and their parents, as well as with Indonesian institutions, focusing on education and integration, and creating support networks.

Leading Lights really helped me during the pandemic to use my time in learning new things, and gaining new experiences about how to be a good leader for my community. I have got the courage to stand for my community and for any other people who need help, and be beneficial for people in need. It really helped me in strengthening my skills as a leader. We are so grateful to the Same Skies team, who provided us the opportunity for Transformative Leadership in Action, and are still supporting us with our own project, Leading Lights.

### Humaira

I learned to adapt to changing situations and circumstances. When one option is not working, we shouldn't lose our way, and must find another alternative.

### **Hayat**



For myself, as a refugee living in Indonesia, there were not many opportunities to contribute my time and energy effectively. So, when I got the chance to be a part of Transformative Leadership in Action, it gave me purpose, and now being part of Leading Lights, for me personally, it feels really good. Socially as well, I have gained new friends. Before, I didn't know many people. But now, I have so many friends from different nationalities, and this is something precious to me.

### **Younis**



# Jakarta Bersatu Project

# Location:

Jakarta, Indonesia

# **Project aim:**

Strengthen livelihood opportunities for refugee adults in Jakarta.

## **Achievements in 2021**

refugee leaders

36
hours of
jewellery-making
workshops

48
hours of
Indonesian
language classes

96 hours of tailoring training New Etsy store for refugee-made products

Jakarta Bersatu Project team members originate from different cultures and backgrounds, and it took a while to get used to understanding each other and communicating clearly due to the language barrier. But I can say now, we can communicate in a good way and respect each other. The main challenge that we faced was trying to convince the refugee community that Jakarta Bersatu Project has a programme specifically for refugees, by refugees. Most refugees think that refugee-led organisations have a direct link to UNHCR and due to this, they have concerns about participating in the project. In the context of Jakarta Bersatu Project, we were able to convince the community that we are a project that wants to give the refugee community members an opportunity to learn some skills that can benefit them.

**Mutassim** 

When I heard about Jakarta Bersatu Project, I was really keen to be involved and help refugees because I am also a refugee myself, and especially understand the situation of refugees in Indonesia. In the past two years, I got to make some new friends, and we can be creative and be a part of a society that can provide solutions together.

Reza

During the pandemic, we faced many challenges on how to conduct our ongoing activities, maintaining good communication with each other and dealing with the logistics of the project due to the movement restrictions. But as a team, we slowly found our own solution to the problem.

Hussaindad

# Refugee Network Center

### Location:

Kuala Lumpur, Malaysia

# **Project aim:**

Provide livelihood opportunities for refugee adults in Kuala Lumpur.

# **Achievements in 2021**

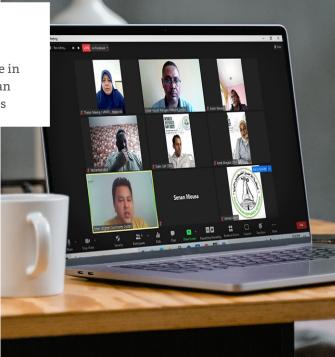
32

hours of online English classes for 139 students 50

young people participate in digital skills classes 12

students engage in Online Malaysian language classes





For a moment, I thought we had lost our organisation due to the pandemic. In 2021, we unfortunately had to terminate our rental agreement for the centre. It was not an easy decision, but from the observation of 2020, we could not do any activities at the centre even though we were still paying for rent and utilities, so the team agreed to move our activities online until the situation improved. A lot of people are tired, and not used to working in an online setting. Many community members chose to wait until the situation permitted physical classes to continue again.

Since July 2021, we have been conducting online English classes for adults, and it has been successful. Currently we offer these classes to various refugee communities and associations located in Kuala Lumpur, like the Somali, Myanmar, Afghan, Yemeni, Iraqi and Syrian refugee communities to name a few. We also provide online Malaysian language classes.

Further, we started an online digital class for youngsters in collaboration with Save School For Refugees here in Kuala Lumpur, and Tafkir Centre, which is based in Dubai. From this partnership we are able to provide classes about using digital classroom tools. Graduating students will also be given a certificate by Tafkir.

I learned that we should propose a project or budget to potential donors/ sponsors one project at a time, and not all of our planned projects at once, and so far this practice has successfully funded some of our ongoing projects. When you do good work, there will be good results. And those good results will influence other individuals to participate in our activities. When people hear that their colleagues or friends can speak English, they ask where they learned it. We have also learned to delegate responsibilities within the team so that the burden is not carried by just one person.

Omar | Project Manager

# Refugee Learning Center

## Location:

Cisarua, Indonesia

# **Project aim:**

Facilitate access to education for refugee children and adults in Cisarua.

# **Achievements in 2021**

refugee teacher members

refugee children ages 6-17 years receive education

adult refugee students engage in English classes





During the pandemic, I felt like nobody was focusing on the condition and safety of refugees. For example, refugees received a lack of vaccinations or medical assistance at the beginning of the pandemic. There were also not a lot of donations from donors coming in, but thanks to the support of our network, we received about AUD 2,000, which we used to buy hygiene kits and food packages, and distributed them to refugees who were not supported. We faced many challenges in the past two years, but we tried and resolved it ourselves to help our community, as we cannot rely on the help of others all the time.

**Sikandar** 

We tried to ensure the safety and protection of our refugee communities. Any information about the pandemic or announcements from the government were translated and shared to the refugee communities to combat misinformation.

**Mohamadi** 

A lot of refugees felt stressed and depressed. Some had existing medical conditions. Refugee Learning Center became like a relief for the community, providing psychological and moral support by keeping the participants busy and distracted from their worries.

**Sahar** 



# Refugee Learning Nest

# Location:

Cisarua, Indonesia

# **Project aim:**

Improve the welfare of the refugee community in Cisarua.

# **Achievements in 2021**

**150** 

refugee children ages 5-16 years receive informal education 19

adult refugee students involved in English classes 64

hours of mathematics, science, art, geography and general knowledge classes per month 16

hours of English classes per month



Even though I am still new, Refugee Learning
Nest still has had a big impact on my life. I used
a lot of my new skills and knowledge I gained
during the pandemic and shared it. For example,
I learned about Microsoft Excel and was able to
help Refugee Learning Nest to develop a financial
management system to monitor their finances.

**Farzana** 

In the last two years, we discovered a better version of ourselves. We had become used to many things over time, and productivity was diminishing. The pandemic gave us a good push and it gave us 'wings' to reach out to more refugee communities, enrolling new students, talents and skills.

Mahdi

# **Kneading Peace**

## Location:

Melaka, Malaysia

# **Project aim:**

Train and support refugees and other marginalised community members to help them find a sustainable pathway to livelihoods in Malaysia.

2021 was both a challenging and exciting year at Kneading Peace. Faced with the pandemic, the economic situation in business, and the cost to ordinary Malaysians' wealth, the situation has been disheartening. However, as a team, we were able to keep each other motivated.

Businesses could not open as usual, and interstate travel was forbidden; this had a huge impact on our social enterprise. For example, as interstate travel was prohibited and our training café, shop and creative space in Melaka was closed during lockdowns, we could not admit any new trainees to the programme. Instead we focused on helping previous trainees strengthen business ideas. To this end, the entire team, even Jen, our graphic designer, helped!

Because of the restrictions, we concentrated on our online presence, further developing our online bakery ordering system, and using GrabExpress for food deliveries. We also reviewed and strengthened our social media engagements to improve our visibility.



Zam, Dan and Zahra

# **Team reports**

For Zahra, it was the first year of working as a team member at Kneading Peace, and the first serious professional engagement in her life. It was a big experience for her, working with a group of professional and supportive people with a great mission. Although from the business side it was a slow and isolating year, she is thankful that the team looked after each other well, and says that one of the things that consistently brought laughter to the team were Zam's silly jokes.

Dan says that the past year has given the team the opportunity to live through a shared experience, trying to overcome the same struggles and obstacles that people all over the world have faced. In a year that has been particularly challenging from a business perspective, it was a year for us to practise resilience, and ways to persevere even when the moments were tough. Hopefully, the learnings that we gained will bring success to Kneading Peace in 2022.

Zam sincerely hopes that in every human being, honesty and the empathy of humanity will bring the idea of helping refugees to the masses. He wishes that 2022 will be a brighter year for all in professional and personal terms. The most exciting thing for him in 2021 was the birth of the youngest member of the Same Skies family, cute little blue-eyed Eloise.









# The team



Julia Frei Co-Founder & Director



Claire Bellmann Coach



Danial Bin Ali Bakri



**Christine Bell** Teacher Mentor





**Shirley Briggs** 



Teacher Mentor



**Bradley Short** 

Co-Founder & Training &

Development Manager



**Kneading Peace** Coordination Officer



Joané le Roux

Communications Officer

Karen Benson Teacher Mentor



**Urs Walterlin** Communications Consultant



Southeast Asia Manager

**André Picot** 

Coach & Lecturer



**Enia Andriot** 

Kneading Peace Officer

Izam Zamzuri **Bin Yaacob** 



Muhanned **Nuaimy-Barker** 



**Edith Favoreu** President (CH)



Branch Development Officer



Mentor



**Philippe Ruscassier** Coach & Lecturer



Monika Frei



Co-Founder & Secretary (CH)



**Anne Lodge** 

Teacher Mentor

**Annina Hunziker Development Officer** 



Marissa Tan

Kneading Peace Officer

Andreea Visanoiu Coach



**Kristina Sutkaityte** Mentor



Claudio Tiziani Treasurer (CH)



Callista Candinas Kneading Peace Officer



Jen Vlassis Graphic Designer



**Sharon Low** Health Consultant



Abbas Hussaini
President (AU)



**Shaffira Gayatri** Co-Founder & Treasurer (ID)



Vanessa Smith
President (MY)



**Liaquat Changezi** Vice-President (AU)



Alldo Januardy
Supervisor (ID)



**Timothy Laurentius**Vice-President (MY)



**Alyssa Gijsbers** Secretary (AU)



**Hertiana Putri**Committee Member (ID)



Harjinder Kaur Secretary (MY)



Casey Homann Treasurer (AU)



Yohan Misero Board Member (ID)



Halim Bin Hassan Assistant Secretary (MY)



Laura O'Neill
Co-Founder & Committee
Member (AU)



Sahnaz Melasandy
Committee Member (ID)



Zulaikha Binti Zulkifle
Treasurer (MY)



**Madiha Ali**Committee Member (AU)



Ayu Putri Melasandy
Board Member (ID)



Cassian Anthony
Committee Member (MY)



Maleeha Ali
Committee Member (AU)



Daya Sukmajati
Board Member (ID)



Naim B. Salleh
Committee Member (MY)

- Operations
- Board Switzerland
- Board Australia
- Board Indonesia
- Board Malaysia

# Our very own comic strips





In 2021, we launched our new comic strips, licensed to us by our very own artist, Brad, based on characters and content from his own work. The idea of these serialised strips is to highlight challenges in the humanitarian field, such as donor restrictions, voluntourism, portraying vulnerability etc., and to help people think critically about the circumstances that necessitate the work of Same Skies.



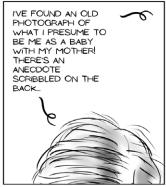


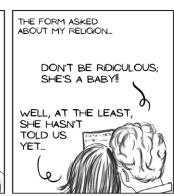
Please follow our social media channels for new comic strips:

**facebook.com**/sameskies.org **instagram.com**/sameskiesinternational **linkedin.com**/company/sameskies























# What the future brings

# Goals for 2022

# Strategic priority 1:

# Enhancing governance, human resource & people management practices

- Streamline refugee participation to meaningfully engage refugees in all processes and decisions that affect them.
- Continue to work with the national boards to strengthen their efforts and contributions in line with the overall mission and vision of Same Skies. Encourage refugee involvement.
- Draft strategy for the next period. Steer organisational positioning towards more entrepreneurial thinking.

# Strategic priority 2:

# Strengthening branches & operations in Malaysia & Indonesia

- Conduct alignment audit at Kneading Peace to improve products and activities on
  offer. Improve promotion strategy to enhance visibility, and create an effective online
  shop to increase sales.
- Create more livelihood opportunities for refugees in Malaysia through Kneading Peace.
- Diversify training offers to support creative local income-generation.

# Strategic priority 3:

# **Scaling-up Refugee-Led Action**

- Support Leading Lights with intensive training and mentoring until October 2022.
- Extend, review and improve support offered to Jakarta Bersatu Project, Refugee Network Center, Refugee Learning Center, Refugee Learning Nest, involving refugee partners in decision-making.
- Review Transformative Leadership in Action with the help of refugees and consultants. Make improvements to the programme, as well as the marketing and sales strategy.
- Review and improve communications strategy, including website, social media etc., showcasing the impact of Refugee-Led Action.

# Strategic priority 4:

# **Conducting assessments for further expansion into other regions**

- Review and enhance networks, investing in public-private partnerships.
- Further identify potential involvement opportunities in Europe.

# Financial report

The financial statements reflect the consolidated financial performance of Same Skies Switzerland, Same Skies Australia Inc., Same Skies Charitable Organisation Malaysia (Pertubuhan Kebajikan Satu Langit), and Yayasan Same Skies Indonesia from January 1 until December 31, 2021.

# Income statement for the year 2021 (2020)

In CHF	Notes	2021	2020
Income			
Donations	1	71,360	87,335
Training programmes	2	10,577	2,673
Fundraising events		-	217
Restricted donations	3	-	-
Other income		2	10
Total income		81,939	90,235
Expenses	4		
Direct cost	5	83,577	88,724
- Personnel cost		60,424	80,282
- Operational cost		22,355	7,073
- Other Direct cost		797	1,369
Indirect Cost	6	5,617	5,609
- Personnel cost		-	-
- Marketing cost		366	2,620
- Financial expenses		1,517	1,383
- IT expenses		2,083	-
- Other indirect cost		1,650	1,606
Total expenses		89,194	94,333
Deficit		7,255	4,098

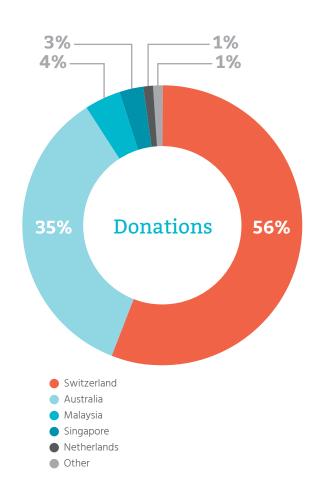
# Balance sheet as at December 31, 2021 (2020)

In CHF	Notes	2021	2020
Assets			
Cash & cash equivalents		19,683	29,378
Receivables & prepayments		1,333	1,784
Fixed assets		1,318	1,239
Total assets		22,334	32,401
Liabilities, funds & resources			
Liabilities		1,901	7,486
Appropriated resources		-	-
Unrestricted fund reserve	7	27,688	29,013
Total liabilities, funds & resources		29,589	36,499
Deficit		-7,255	-4,098
Total liabilities and reserve		22,334	32,401

# **Notes**

### 1 Donations

- We received 212 unrestricted donations totalling CHF 71,360 (-18% vs 2020), of which 93% (vs. 80% in 2020) were contributed by private donors and 7% by institutional donors (vs. 20% in 2020).
- We continued increasing the number of donors in our database to 593 (+ 11.0% vs. 2020). The number of active donors slightly increased to 150 (+1.4% vs. 2020), and the average count of donations per active donor remained fairly stable (+0.6%), yet the average amount per donation decreased by 20.6% also due to sharp increase in 2020.
- 56% of all donations originated from Switzerland, followed by 35% in Australia. The remaining 9% came from donors located in ten additional countries.
- Two major crowd funding campaigns in June and December 2021 significantly contributed to the collection of donations.



### 2 Training programmes

 A Transformative Leadership in Action training programme was conducted in 2021 and five paying participants contributed CHF 10,577 to the funding of the programme.

### 3 Restricted donations

• There were no restrictions connected with any of the donations received in 2021.

# 4 Expenses

- Direct costs account for 94% of our total expenses (vs. 94 % in 2020).
- It is Same Skies' ideology to help refugee groups to run and manage projects independently, hence we provide intensive set-up support in the beginning, then phase out support over the years, continuing to monitor and ensure the success of the projects. In line with that, Same Skies continued supporting existing projects in Indonesia and Malaysia. Transformative Leadership in Action is a programme applied to co-design new projects. Leading Lights was the resulting project in 2021.

### 5 Direct cost

 Direct cost decreased in line with the operational plan, with the less headcount requirement for the Kneading Peace project, totalling to 3.8 full-time employees working directly on the various projects. However, the effect was partially offset by the higher direct contributions to refugee groups.

### 6 Indirect cost

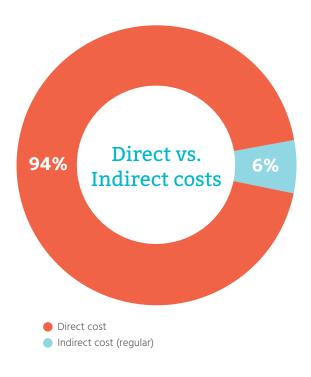
 Indirect cost increased due to increased social security cost paid in Switzerland and additional rent for an office and refugee housing cost in Malaysia. Marketing expenses have been split into marketing and IT expenses, yet remain at previous year levels.

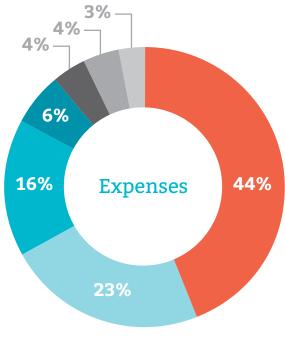
### 7 Unrestricted fund reserve

• The unrestricted fund reserve was reduced by the 2020 deficit through capitalisation.

# 8 Accounting principles

- Same Skies consolidates all entities in full, as they are closely interlinked by its statutes even without cross equity participation. Same Skies consolidates all entities under Same Skies International entity.
- Each entity uses its country currency, but Same Skies applies CHF as consolidation currency.
- Internal transactions have been eliminated.
- As only one person in the executive committee receives remuneration, it is not disclosed in this report.





- Kneading Peace
- Jakarta Bersatu Project
- Transformative Leadership in Action
- Refugee Network Center
- Refugee Learning Center
- Leading Lights
- Refugee Learning Nest

# Audit report

As auditor, I have audited the financial statements of Same Skies, which comprise the balance sheet, income & expenses statement and the underlying transaction details and documents for the period of January 1st – December 31st, 2021.

# Management's responsibility

The management is responsible for the preparation of the financial statements in accordance with the requirements of Swiss laws and the association's statutes. This responsibility includes designing, implementing and maintaining an internal control system ensuring financial statements free from material misstatement, whether due to fraud or error. The management is further responsible for selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

# **Auditor's responsibility**

The auditor's responsibility is to express an opinion on the financial statements based on the audit. The audit was conducted in accordance with Swiss laws and auditing standards. The standards require that the auditor plans and performs the audit in order to obtain reasonable

assurance whether the financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers the internal control system relevant to the entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstance, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control system. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made, as well as evaluating the overall presentation of the financial statements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

### **Opinion**

In my opinion, the financial statements for the period of January 1st – December 31st, 2021 comply with relevant laws and the association's statutes. I recommend the financial statements for 2021 to be approved.

**Ralph Ludwig** 

2. Linding

Auditor

May 27, 2022

# Thank you

# To our team & refugee partners

Apart from impacting the lives of refugees, one of the greatest achievements of Same Skies has been the growth of the community of skilled professionals who have contributed innumerable hours and priceless expertise in developing, delivering, and supporting our programmes and projects. As you can see from the profiles of our team members, we are incredibly diverse and international, with so many compassionate, committed, and knowledgeable contributors to our work. We would like to thank our dedicated team of helpers who make it possible to do so much on a small budget!

We also have a very small team of paid staff based in Melaka, Malaysia, and in 2021, they rose to the challenge in a big way! Thank you to Zam, Dan, and Zahra, for keeping the ship afloat, and for managing things so competently and positively during another very challenging year!

We would like to thank all the inspiring individuals who through no fault of their own, have found themselves (for many) on the other side of the world from their origins, where instead of languishing in self-pity, and waiting helplessly for a solution, have created their own opportunities to work in meaningful occupations, serving their communities and building bridges with their hosts. It is a privilege to work with you all, and we are always astonished by the humility, courage, determination, and ingenuity that you display daily. If only the wider world recognised and valued you for the extraordinary assets that you are to your communities and to society at large!



# To our supporters

The COVID-19 pandemic has brought many challenges to all of us. As we appealed for donations as part of our regular fundraising campaigns, we knew that every one of you had been impacted or affected in some way by the repercussions of COVID-19. We knew that this might be a very difficult time to raise funds, as many people had lost jobs, or taken pay cuts, and there was such uncertainty about how long this crisis would continue.

On the other hand, we knew that for many, these circumstances had been a reminder that we sometimes take our comfort and stability for granted.

Perhaps this time for some had helped to build empathy with neighbours and others in our communities who were suffering. For those who had not lost jobs or financial security, it had provided added impetus to use some of your resources for the benefit of others.

We have been continually humbled and touched by your collective generosity during these circumstances. Many of you donated several times over the course of the year, and we cannot adequately thank you for ensuring that we can carry on our work.

# Bank details

### **Switzerland**

Name: Same Skies

**Handelsregister:** CHE-250.476.392

**Bank:** PostFinance **Account:** 89-506036-1

IBAN: CH76 0900 0000 8950 6036 1

### **Australia**

Name: Same Skies Australia Inc.

**ABN:** 76583840547 **Bank:** Westpac **Account:** 218623 **BSB:** 033608

### **Malaysia**

Name: Pertubuhan Kebajikan

Satu Langit

**Registration:** PPM-030-04-08062017

Bank: Public Bank
Account: 3205570020

### Donate through TWINT:







# sameskies.org

Non-religious, politically neutral, not-for-profit

# Same Skies International

Switzerland (2014) Australia (2016) Malaysia (2017) Indonesia (2017)

# Get in touch

connect@sameskies.org

# Follow us

### Same Skies:

f facebook.com/sameskies.org

(instagram.com/sameskiesinternational

in linkedin.com/company/sameskies

# **Kneading Peace:**

f facebook.com/kneadingpeace.org

(instagram.com/kneadingpeace.melaka